INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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LOCAL 129

Over 100 Years of Progress in the Electrical Industry in Lorain, Erie and Huron Counties

February 3, 2026

To: All Signatory Employers to I.B.E.W. Local Union # 129
Inside Working Agreement

From: John Novak

Subject: Wage & Benefit Change

Effective February 23, 2026, the updated rates, classifications, and benefits are outlined below. See Changes *

Journeyman	**$45.20***
Foreman + (10%) +$4.52	**$49.72***
General Foreman + (15%) +$6.78	**$51.98***
Senior Foreman + (20%) + $9.04	**$54.24***
Health & Welfare (per hour paid)	**$9.75***
Pension (per hour paid) Defined Benefit	$5.20
Annuity (per hour paid) Defined Contribution	$2.50
NEBF (3% of gross labor payroll)	**$1.36***
NEIB (per hour worked)	**$0.50***
JATC (1.35% of gross labor payroll)	**$0.61***
Chapter Admin. Fund (formerly CECAF) (0.5% gross labor payroll)	**$0.23***
GCEI Receiving Fund (0.2% gross labor payroll (Greater Cleveland Electrical Industry Receiving Fund)	**$0.09***
LMCC (per hour worked)	**$0.07***
NLMCC (per hour worked)	$0.01
NECA service charge (0.3% gross labor payroll)	**$0.14***
Total Journeyman Wireman	**$65.66***

Apprentice Rates

1st Period 50% (1A-1st Yr.)	**$22.60***	**4th Period 75% (3rd Yr.)**	**$33.90***
2nd Period 55% (1B-1st Yr.)	**$24.86***	**5th Period 85% (4th Yr.)**	**$38.42***
3rd Period 65% (2nd Yr.)	**$29.38***		

Job Site Steward will receive two dollars ($2.00) per hour above the Journeyman Wireman rate when there are fifteen (15) or more workers on a job.*

Unindentured worker 50% of Journeyman Wireman rate*

The above rates/benefits increase will expire on October 25, 2026*